

Board Meeting

October 26, 2018, 10am start time

Kelly Walsh High School

Jeff Stone, Dave Traverso, Jamie Cordonier, Joe Feiler, Paul Brutsman, Erin Lamb, Lyle Harmon

Opened with quick introductions to and from newest board member, Erin Lamb in charge of member services and events for Wyoming Contractor's Association.

Wilcox – update from Nationals (most covered in email sent the week following the event in June).

Wilcox – update on State Director's training held in Florida in April.

Networking with other State Director's on how to run officer training and fall conference and the massive amount of materials given.

New red blazer (slightly different cut, reinforced buttons and lower price of \$99)

New program to be launched in the coming year for Advisor of the Year

Concern even at the national level for a refocus of alumni insurgence.

Round table discussions on National Conference logistics

Update to tech standards will be available after Oct 1

Wilcox – update board on 2 year grant to CTSO's

Update board on 5K grant rec'd, but not used to its extent for Mid America. Only one advisor took advantage of the opportunity. Discussed creative ways to use the remaining balance >

Gillette-host Professional development for Welding and Diesel and possibly consider additional PD for advisors other than welding and diesel?

Possibly put on PD for quality standards. Janie to Email Lauren for more details (ie: can it be used to pay for the presenter?)

Fall Conference Discussion (Nov 1)

Wilcox – updated board on leadership team, training, and their planning of fall conference.

Discussed what to be expected during advisor break-out. Hash out any issues with state and nationals and give as much information as known re 2019 State and Nationals. Board noted that in the past, we have also done PD pertaining to SkillsUSA.

Address any hot topics. Side note – Feiler noted he felt the Events Center was too big for our small group. IF returning, reconfigure pipe and drape for smaller amount of seat availability.

Wilcox – discussion on championship banners. Order has been placed. If advisors fail to pay, we won't do this again. 86% of advisors in favor of advanced purchase per poll.

State Competition Discussion (April 15-17, 2019)

Suggestions on Events Center – how about the seating arrangements be on the floor and not stadium seating?

Consider a three year contract with the events center in return for a lowered price?

Coronier and Feiler – how about renting the room at the Parkway Plaza for opening and closing?

Consider doing a meal at the events center for closing if it lowers the cost or is the same with a food allowance?

Discussed buses and transportation possibilities from Casper College and PIC

Discussion regarding decision to drop high-mileage vehicle and Firefighting.

Motioned – Jeff Stone

Seconded – Jamie Cordonier

No further discussion

Motion Passes

Discussion regarding cosmetology contest and technical standards requiring contestants be enrolled in a CTE course teaching the same. Wilcox offered experience attending chair meeting in Denver re cosmetology. Safety

and Health standards too large to overlook and these students have no structured curriculum in Wyoming and no cross check to standards.

Motion to no longer offer cosmetology contest at SLSC made by Jeff Stone

Seconded – Dave Traverso

No further discussion

Motion passes.

Wilcox-One Post Secondary Cosmetology program offered at EWC. She will speak directly to Stan Nichols about those students competing in CO or NE parallel to their competitors and with a % being met to take gold, they can walk the stage in Wyoming and qualify for Nationals.

Wilcox–thoughts on Restaurant Service contest

Board – poll the advisors at Fall conference, if more than 3 schools are willing to participate, bring it back.

Going forward on contests lacking participation-will give it one more year, tell the advisors the same, if not met, remove the following year.

Going forward on the introduction of a new competition – present and discuss in one year, and bring it to SLSC 18 months later (the following year after current state conference commences).

Discussion on Novice Welding. Many students are a safety hazard in this category as they have no idea what they are doing. Others signed in this level are really intermediate. Consumption of materials and time and space a factor.

Motion made by Joe Feiler to discontinue Novice Welding

Seconded – Dave Traverso

No further discussion

Motion passes

Harmon – get the word out to schools that Westech has scrap metal that can be picked up, any time.

Wilcox - Welding Fab and Diesel dates circulating among tech chairs, we should be able to confirm soon.

Brutsman – discussion on tie breakers

Discussed whether there could be a tie at the bronze level. Answer is, that there could very well be, as Bronze is not eligible for Nationals, only Gold and in Gold's absence, silver.

Board decides to ALWAYS award bronze no matter the score as they do not qualify for Nationals. Wilcox to get a bronze medal to Brandon Cone for his student (Alyssa Smith) who scored very low and was NOT awarded a bronze in 2018.

Middle School Discussion

Cora Hoffman use to run this in Wyoming, but is now at Kelly Walsh. State rule is that middle school students cannot do overnight stays. Consensus is that we will run a limited amount of middle school contests offered, but on our parameters.

Board Resignations received

Mike Judd

Stan Christensen

Wilcox and Stone discussed succession plan of board members and the director and the board discussed in great length.

Term limits Aug 2018: Lyle and Dave

Term Aug 2019: Joe, Jeff and Jamie

Term Aug 2020: Randy, Jason/Paul, Mike Sapp

As Director's term, they agree to become non-voting ex-officio until new officers are acclimated.

Right now: Ex Oficio: Dave Traverso and Lyle Harmon

New members will be asked.

Discussion on the same. Important to seek industry diversity and recruitment with consideration for committees:
Fundraising/grants, membership/admin/contests

Lamb-will consider it mandatory that the current president of the YWCA set on SkillsUSA Board

Further suggestions:

Todd Warner-Lincoln Electric

Chance Pollo

Blake Parks

Marshall Sigman

Lucas Dow

Rob Hill

Also suggested: Alumni on the board and student on the board to continue

Discussion on all candidates for consideration. Conclusion: Lyle will ask Chance and Blake.

Back up will be Todd and Marshall.

Current Officers:

President: Jeff Stone

VP: Jamie Cordonier

Treasurer: Joe Feiler

Janie and Joe will get together and discuss financials. Joe will take over the books and the board agrees to pay \$3600 for the same to begin: _____?

Director succession

Wilcox would like to continue as director for a total of 3 to 5 years. Husband's retirement may determine the same. The struggle has been the time needed to become acclimated to and perform this job with little resources to start from the past director, and, a pay that is not reflective of the commitment to the same. Having no experience with SkillsUSA makes this more than a part-time job and there is a fear of burnout. Wilcox recommended that any search for a new director can begin at any time. It is her stance that she will stay the course as a volunteer and help to acclimate any new director to prevent from happening what was witnessed in 2017. Alumni would be an excellent source of candidates.

FUNDRAISING

Wilcox discussed working on a database of prospective donors.

Traverso suggested prepping a letter with pictures and student stories.

With substantial donation, sponsors will be represented at events (banners/website).

Reach out to Casper Chamber of Commerce

YWCA is on a big push for students in the trades; they could be a good source, and Stone suggests there is a big disconnect between YWCA and SkillsUSA. There is a need to bring them up to speed and get them involved.

I build America: YouTube video

Erin Lamb has already suggested SkillsUSA to be the benefactor of the YWCA golf tournament this year. This often fetches 10-12K. Entry fee: \$500 per team.

Stone suggested that we make an effort in our yearly budget to send Board members to Nationals.

Wilcox suggested that there be more involvement and communication between the board and the state director.

Traverso recommended meetings move to 4 per year. 2 in person and 2 by conference call.

Early Fall meeting

Follow up conference call

Late Jan/Feb Meeting

Week of March 25th Conference call

Discuss new website

Tyrel (IT) given all info 3rd week of August.

Struggling with picture size limits and fill forms and is moonlighting the work.

Update are regular but a work in progress continues.

Lamb: Has extensive experience in WordPress and can help Janie acclimate as well as post updates for the organization.

Motion to Adjourn: Stone

Second: Cordonier

Passed: 2:30pm